ROLE PROFILE and PERSON SPECIFICATION

Academic Post Title	Maritime Science Lecturer (Engineering)
Remuneration	Competitive
Other Benefits	None
Contract	15 Weeks Fixed term contract
Base Location	Europa Point Campus
Hours	37-hours per week
Annual Leave	NA
Responsible To	Head of School (Maritime Science)

GENERAL

The University of Gibraltar is a not-for-profit independent tertiary institution established in Gibraltar under the University of Gibraltar Act 2015. Its principal mission is to respond to current societal needs as well as to shape personal and professional futures through the pursuit of education, training, and research. The University is committed to innovative partnerships with business, government, charitable foundations, healthcare and educational institutions. It is a regionally facing institution that seeks to be globally engaged and recognised.

JOB PURPOSE

The post-holder will have responsibility for teaching and assisting with the coordination of the BSc Maritime Science programmes. There will be a clear focus on meeting the University's quality and standards as set by Academic Board and seeking continuous improvement of the student experience.

Developing relationships with students and staff are critical to success in this role. This role is pivotal to the University's commitment to participatory and active learning approaches to education.

MAIN DUTIES AND RESPONSIBILITIES

1. To teach primarily at undergraduate level in areas allocated by the Head of School or designate;
2. To contribute to the development of a high-quality curriculum;
3. To participate in the development of student-centered learning materials;
4. To participate in the development, administration, marking and moderation of exams and other assessments;
5. Assisting with the coordination of the BSc Maritime Science programmes of study and other activities as requested, including but not limited to assisting with programme implementation, scheduling,

review of programme materials, recruitment of students and student experience and preparation for and attendance at module and programme board meetings; and,

6. Ensuring that the relevant programme modules on Canvas are kept up to date.

Other

7. Actively promote the mission and values of the University.

8. Act ethically and uphold University's sustainability commitment at all times.

9. Work within the Health, Safety and Welfare at Work Act 1999; fulfilling the legal duty to take responsible care for own health and safety and others who may be affected by their actions.

10. Support the University's major events such as Beacon Lectures, open days, applicant days, interviews, clearing and other key events.

11. Ensure that the highest standards of professional performance are maintained.

12. Promote equal opportunities, diversity and inclusion in the work of the University.

13. Ensure compliance with relevant legislation and statutory codes of practice, as advised.

14. Participate in the University's performance review and appraisal processes.

15. Ensure all University policies are implemented within the remit of this post.

16. Undertake any other duties as may reasonably be required.

This position description is a guide to the work the post holder will initially be required to undertake. It may be amended from time to time to meet changing circumstances by mutual agreement. It is expected the job description will be regularly reviewed by the post holder and line-manager.

Although the base location is as shown, the role holder may be required to work on any university site or associate campus.

A summary of the essential and desirable attributes appears below and forms part of this position description.

PERSON SPECIFICATION

	Essential [E]	Desirable [D]
Qualifications and/or Professional Development	• Chief Engineer (unlimited) Certificate of Competency or • a degree in a relevant engineering or Naval Architecture discipline plus industrial experience or • a level 5 qualification in Marine Engineering combined with recent nautical experience at a senior / management level.	• Teaching qualifications • (PGCE or similar) • Assessor qualification (A1 and A2)

Previous Experience	- Served at sea as an engineering or ETO officer for over 3 years - Up to date knowledge / experience in engineering or marine safety topics. - Teaching experience, preferably in a higher education institution	- Recent sea going experience, and experience with training on-board. - Experience as Chief Engineer or 1st Engineer - Knowledge of current MCA certificate requirements
Knowledge, Skills and Abilities	- Self-motivated - Good interpersonal skills - Ability to relate to learners of all ages - Able to work with good humour and to develop intelligent and innovative initiatives to support the progression of the student cohorts. - Good team player but able to take initiative, exercising due tact and judgement. - Energetic, enthusiastic and a good communicator - Outstanding organisational skills and able to manage multiple priorities, work effectively under pressure and meet deadlines. - Able to communicate complex information clearly and confidently using a range of channels. - Strong IT skills including using Microsoft Office, and digital technologies / learning platforms. - Ability to work flexibly to meet the needs of the University - Able to work effectively in a team, but also able to take initiative, exercising due tact and judgement.	Advanced IT skills, with ability to use a range of publishing software packages
Values and Principles	- Commitment to the University's values. - Strong commitment to, and understanding of, the principles of equality, diversity & inclusion. - Commitment to high-quality learning and teaching and the student experience. - Culturally nimble and able to interact in a work environment in both very formal and very informal contexts.	